

VALUING DIVERSITY

FULL NAME:

POST TITLE:

Please tick the appropriate box for each question:

1. **GENDER** Female Male
2. **MARITAL STATUS** Married Single Other

3. **DATE OF BIRTH (DD-MM-YY):**

4. **ETHNIC GROUP**

I would describe myself as: (tick the appropriate box to indicate your cultural background)

Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background

Mixed

- White and Black Caribbean
- White Black African
- White Asian background
- Any other mixed background

Black or Black British

- Caribbean
- African
- Any other Black background

White

- English
- Irish
- Scottish
- Welsh
- Any other White background

Chinese or other ethnic group

- Chinese
- Any other

If you have answered 'any other' please specify below

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5. **DISABILITY**

Do you consider that you have a disability within the meaning of the Equality Act 2010 (a substantial and long-term adverse effect on your ability to carry out normal day to day activities?)

YES NO

If yes, please state the nature of the disability

6. If you wish, you may disclose information about yourself in this section:

Religion or belief:

Sexual orientation:

For internal use: Job title: Start date:

Grade: Salary:

Shortlisted: YES/NO Appointed YES/NO

Dame Hannah Rogers Trust believes in valuing diversity. In accordance with its policy on equality in employment, the Trust will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly on the grounds of race, colour, ethnic origin, nationality, national origins, sex, sexual orientation, religion or belief, marital status, age or disability.

Part of this involves ensuring that our recruitment and selection practices are fair, equitable and consistent with the aim of appointing the best person for the job, and fulfilling statutory duties relevant to equality in employment. In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. Thank you for your assistance.

An envelope is provided addressed to Human Resources, Dame Hannah Rogers Trust, to ensure your completed form is kept confidential.