

PERSON SPECIFICATION

Job Title	Registered Nurse		Department	Adult Services
REQUIREMENTS	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD	
Education/Qualifications	Current relevant nursing qualification Registration with the NMC		Application/Qualification certificates Application/Registration document	
Knowledge:	Have an understanding of how rights, dignity, privacy, respect and choice feature in the caring role Knowledge of legislation relevant to the service area Knowledge and understanding of child protection/protection of Vulnerable Adults and the importance of Safeguarding		Application/Interview Application/Interview Application/Interview	
Experience required:		Experience of working with young people with disabilities Experience of working on your own	Application/Interview Application/Interview	
Skills and Abilities:	Ability to work as part of a team and on your own initiative Effective communication and interpersonal skills, with the ability to write letters, complete standard forms and liaise with		Application/Interview Application/Interview	

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	<p>managers, young people & clients and staff accordingly</p> <p>Basic IT skills</p> <p>Working knowledge of drug dosages and drug administration</p> <p>Working knowledge of emergency resuscitation techniques</p> <p>Working knowledge of pain management and assessment</p>		<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>
<p>Personal Attributes:</p>	<p>Supportive, empathetic, respectful, tolerant and positive approach towards young people and disabilities</p> <p>Ability to remain calm in demanding situations with a high tolerance level</p> <p>Willing, adaptable and flexible with good organisational skills</p>		<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>

NB MUST INCLUDE SKILLS, ABILITIES, EXPERIENCE, BEHAVIOURS AND ATTITUDE/MOTIVATION TOWARDS CHILDREN/VULNERABLE ADULTS (DELETE FROM PERSON SPEC)

